

1. **The RFP states (p. 3) that one of the collaborative partners must be a 501(c)(3) which will serve as the group's fiduciary. If a county government joined with one or more non-profits as a collaborative partner, could the county take the fiduciary burden off the non-profits' hands and serve in that role?** A county, although not a 501(c)3 organization, is a non-profit entity and may serve as fiduciary as long as all the other identified terms and conditions mentioned in the RFP are met. It would be preferable that a 501(c)3 serve as fiduciary if at all possible.
2. **Are LEP persons who are native-born Americans eligible for services under this grant?** No. This funding opportunity is targeted towards eligible foreign-born individuals. Native-born Americans who may be LEP or illiterate would qualify for services under existing federal funds.
3. **Is there any requirement to be aware of the documented/undocumented status of persons served?** As stated in the RFP, this funding opportunity is for New Americans with limited English proficiency (LEP), including Green Card holders, refugees, asylees, and asylum applicants. It would be the burden of the awardee to collect and retain the appropriate information regarding participant eligibility.
4. **Would a proposal that expanded existing ESL programming solely by providing, e.g., transportation and child care, be considered?** A proposal would be considered by the selection committee only if it addresses all of the selection criteria included in the RFP. Addressing barriers to access to existing ESL programming is a key part of this initiative, but proposals must also address the additionally identified criteria and agree to all terms and conditions to be considered.
5. **The proposal indicate to hire ESL instructors with TESOL Certification....In the past I worked with UDM to hire their graduates, however they are CELTA Certified. CELTA stands for Certificate in Teaching English to Speakers of Other Languages Cambridge English and Teaching House. Would CELTA Certification meet the required standard????** Yes. If your proposal would seek to utilize a certification apart from TESOL, as identified in the RFP, please provide the selection panel with a clear rationale for your choice and include best practice examples and/or links to available research on its efficacy.